



Brixham Accessible Transport Constitution

1. Mission Statement

Brixham Accessible Transport is a company dedicated to Disabled and Elderly with the aim to make a positive difference in their lives, primarily through a specifically designed transport and enabling service, providing them with the ability to gain freedom from their surroundings and physical constraints and to provide this in an understanding and respectful manner in every aspect of their lives.

2. Aims and objectives

The aims and objectives of our company are:

- ✓ To provide a means of accessible transport.
- ✓ To provide enabling relevant to the individual / groups, needs.
- ✓ To aid with the direct needs of the individual / group.
- ✓ To ensure a duty of care to all members.
- ✓ To promote and encourage social interaction.
- ✓ To provide membership to bond groups and promote interaction.

2.1 Means to accomplish Aims and Objectives.

(a) **To provide a means of accessible transport.**

The Transport will run under a volunteer service whereby the company will only be able to charge the Government rate of 45p per mile. The vehicle will be able to accept physically disabled as well as able bodied passengers including wheelchair passengers (Correctly and Safely strapped in)

(b) **To provide enabling relevant to individual / groups, needs.**

BAT (Brixham Accessible Transport) staff will be on hand to administer any enabling required by the individuals / groups it provides a service for (costed separately to transporting).

(c) **To aid with direct needs of the individual / group.**

BAT staff will provide help with *feeding and can communicate using many different methods, from special eye pointing boards, to yes / no communication and using Makaton. (further training in other specialist communication will be available as the company progresses)

(d) **To ensure a duty of care to all members.**

BAT understand many of the difficulties surrounding Elderly and Disabled persons and we provide the safest environment possible without restraining the desires of the individual where possible.

Risk assessments are made frequently and where required and staff are trained in procedures involving transport of passengers and also in enabling and other care aspects.



(e) To promote and encourage social interaction.

We are keen to encourage social interaction through many means. One is the transportation process where we enable the elderly / disabled to go out and meet others in the community, other ways will be through social projects.

Our members will be informed of projects that will enable them to interact with society through action in the community.

We already have some things in place in order to help with projects such as; Digital Cameras, IT hardware, Staff specialised in certain subjects.

We will be looking at further aspects to help with our aims.

(f) To provide membership to bond groups and promote interaction.

BAT will be membership led.

Although we are a private company, we believe that, in order to serve our clients, we need constant input and the best way to do that is to have members who feel they are providing the way forward in line with their needs.

Item 3 provides information on Membership.

3. Membership

To ensure all present and future members receive fair and equal treatment.

All members (and BAT Staff) will be deemed to accept the codes of practice that Brixham Accessible Transport lay down in their constitution.

Members will be enrolled in one of the following categories:

- ✓ Individual member.
- ✓ Group member.

3.1 Membership fees

Initial Membership will be charged a fee of :

Individual - £5 Per Annum

Group - £25 Per Annum

Membership fees will then be reviewed annually and agreed by Brixham Accessible Transport in consultation with its members.

Fees will be paid: annually.

4. Financial

We will only take individual drawings **when funds are available** and **up to** the Governments Average Salary (by company size) which is currently running at roughly *£20,000pa

Any profits made by the company above the running costs, drawings and repayments of loans, will be put back into the company and used to serve the members, either by adding to the vehicle fleet or by adding to the capital of the business for projects or by providing cheaper / free transporting to encourage new members or by helping others in the community who would benefit.



5. Business Type

Not your normal type of business!

At the moment we are looking at keeping this business as a small family company and are not looking into making it a Charity or Social Enterprise as we feel that this will restrict our imagination on where we take the company.

1. Charities are run by a body of people – we feel this may dilute our initial ideas.
2. Social Enterprise is much closer to our genre, however social enterprises are "regulated", ensuring that the organisation cannot deviate from its social mission. With thoughts to previous government intervention and regulation we feel it would be good to distance ourselves from this.

Unfortunately this means any person using our company must realise that we are a trading company and have faith in our constitution and faith that we will not detrimentally alter the constitution without consultation from our members.

You have all your legal rights when dealing with Brixham Accessible Transport as a company and we aim to make this the most socially acceptable company in the area.

If you feel there are some legal imperfections in our documentation, please let us know and we will endeavour to correct them as soon as possible.

Addendum :

1. **Means to accomplish aims** *Feeding can only be provided if the food is prepared in advance by the carer, or the carer is present when feeding is carried out. We can not provide Domiciliary care at this stage.
 2. **Business accounts** will be available to view for all members at the end of each financial year when produced (A reasonable amount of time must be allowed in order for the accountant to produce the records).
 3. **Financial** *Governments average salary amount will alter year by year.
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